



Nova Education Trust

Executive Pay – Benefits over £100k 2023/24

The Academies Financial Handbook requires the Trust to publish details of the number of employees whose benefits exceed £100,000. Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs.

The table below is an extract from the trust's financial statements for the year ended 31st August 2024 and highlights the number of employees whose benefits exceeded £100,000 in 2023/24.

	2023/24	2022/23	2021/22	2020/21
£100,001 - £110,000	1	0	2	2
£110,001 - £120,000	0	0	3	3
£120,001 - £130,000	0	3	1	0
£130,001 - £150,000	3	0	0	1
£150,001 - £180,001	0	0	0	0
£180,001 - £190,000	0	0	1	0
£190,001 - £200,000	1	1	0	1
£210,001 - £220,000	0	0	0	1
Total	5	4	7	8