



Board Director Vacancies

Nova Education Trust board are seeking to appoint a number of new directors (trustees) to ensure we have the capacity and skills to oversee the next phase of the trust's development.

The roles are unpaid voluntary positions.

Board members are expected to attend four board meetings per year, but also to participate in the life of the organisation between board meetings, commit to training and act in an ambassadorial role for the Nova Education Trust.

Board meetings are currently held week days in Nottingham. Positions are advertised for a period of four years (term may be renewed). Each Director is also expected to serve on one of the sub-committees which also meet termly. Agenda papers are usually circulated a week before meetings and Directors are expected to have read papers in preparation for the meeting.

About the Nova Education Trust

The Nova Education Trust is a co-operative of individuals that pool their expertise and talents for the benefit of the children we serve. All schools are equal and valued partners in our desire to improve standards across all schools in the trust. We work hard to establish a sense of 'family' and belonging as we believe this secures the outcomes we all work towards. These outcomes are simply to identify:

- Happy and safe young people
- Each pupil securing learning outcomes that reflect their abilities and potential
- Enrichment opportunities that help each child become the person that will enjoy life to the full and be a valued citizen

Our history informs us that if everyone works hard and is kind in their actions, we will be an amazing trust for all children and staff. Our 'Novation' approach captures the essence of how we secure this whilst preserving the identity of each and every school.

About the role

The Board of Directors requires a range of skills. Board meetings can cover a wide variety of topics arising from the Nova Business Plan; pupil achievement and attainment; quality of teaching and learning; buildings and financial investment; staffing and resources; partnership working. Directors must ensure the effective and efficient use of resources and will consider performance indicators and financial information on all aspects of the trust's activities. The Board's ultimate accountability is to the pupils, parents and the wider community and Directors have a duty to fulfil the highest standards of corporate governance at all times. In performing these duties Directors are expected to follow a Code of Conduct which has regard to the accepted standards of behaviour in public life including; leadership, selflessness, objectivity, openness, integrity, honesty and accountability.

We expect that different candidates will bring a range of skills and experience to Nova Education Trust, from the attributes listed below.

General

- Commitment to the objectives of the trust
- Willingness to act as an ambassador for the trust
- Willingness to fulfil the duties and standards of conduct required of a board member of an organisation that has charitable status
- Understanding of equality and diversity issues

Experience

- Working for or with the following: managers and boards in all sectors & relevant structures e.g. remuneration committees, education committees, finance and audit committees
- Board level experience, ideally at a charity or company of a similar size to the Nova Education Trust
- Education sector experience

Expertise & knowledge

- Inequality (trends and developments in UK economic inequality; the financial, economic and political impacts of economic inequality)
- Labour economics, reward and/or HR
- Charity sector/charity law and regulation
- Health & Safety regulation

Skills

- Ability to understand and interrogate financial/statistical reports
- Strategic planning skills
- Risk management skills
- Analytical skills
- Management/project management/leadership experience
- Ability to operate as part of a team

How to apply

Please submit a CV and a covering letter by 31 October 2018, stating why you wish to be considered for the role, to Alison Ingram, Director of Governance and Compliance by email on ainingram@novaeducationtrust.net. Your covering letter should evidence how you will be able to fulfil the role of a Director of Nova Education Trust.

Prospective board members who best meet our requirements will be invited to interview with a panel of our existing board members in November.

Successful appointees are expected to attend Board Meetings on the:

- 10th December 2018
- 18th March 2019
- 17th June 2019